

SECTION 430(2B) COMPANIES ACT 2006 STATEMENT

John Daly

As announced by G4S plc (the "Company") on 1 March 2019, John Daly retired as a Non-Executive Director of the Company after the conclusion of the Company's Annual General Meeting on 16 May 2019.

In accordance with section 430 (2B) of the Companies Act 2006, the Company confirms that John Daly will receive pro-rated fees up to and including 16 May 2019 at the current rate of £82,000 (consisting of £63,500 per annum for basic fee and £18,500 per annum for his role as chair of the Remuneration Committee) as set out in the Company's 2018 Integrated Report and Accounts. Other than any expenses claim, which may be outstanding as at 16 May 2019, no other remuneration payment, nor any payment for loss of office will be made by the Company to Mr Daly.